

Annual Report 2019



2019 Board of Directors

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**A Community Assessment
& Resource Center**

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TheLinkColorado.org



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Year in Review



If this year had a theme, it is change. 2019 started with a new director and ended with a new building. The Link team also experienced positive change and growth.

What We Do

The Link is a single point of entry for individual attention, screening, assessment and referral for at-risk youth and juvenile offenders in the 17th Judicial District.

The Link provides services to the communities of Adams and Broomfield Counties at no charge to families.

The Link exists to support youth through initial contact with law enforcement and those who are at-risk of becoming involved in the juvenile justice system. We connect families to services through individual attention and intentional referral to appropriate resources.

What We're Doing Better

- Full time on-site staffing ensuring The Link serves the community 24 hours a day, 7 days a week
- Scheduled staff visits to police departments and improved communications with municipal courts
- All staff attend state's training for required screening tools and are offered additional training opportunities throughout the year
- New database for updated functions and reporting
- Partnership development including community providers and agencies attending staff meetings and formalized referral processes for families
- "Say yes" attitude for accepting cases resulting in better customer service for law enforcement and improved intervention opportunities with youth
- Welcoming youth, families, law enforcement, and partners to a larger, professional space

MILESTONES

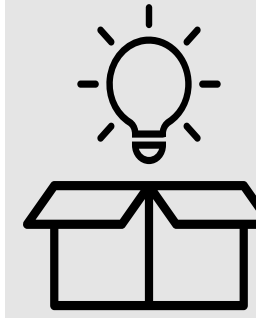


The Link celebrated 20 years in October!

A new and improved website was developed and launched.

Partnerships with providers were made.

LESSONS



The best customer service may be as simple as our saying "yes."

Teamwork is the best kind of work.

Things don't always go as planned, and together we'll figure it out.

CHALLENGES



How do we measure our impact?

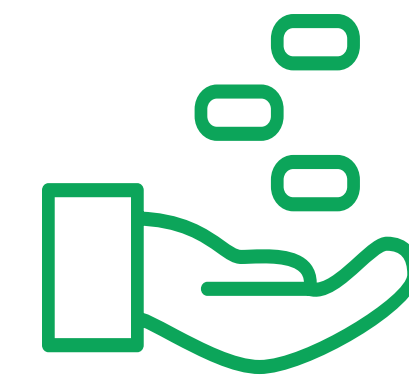
Having enough resources for the needs

Soliciting support and sharing our stories



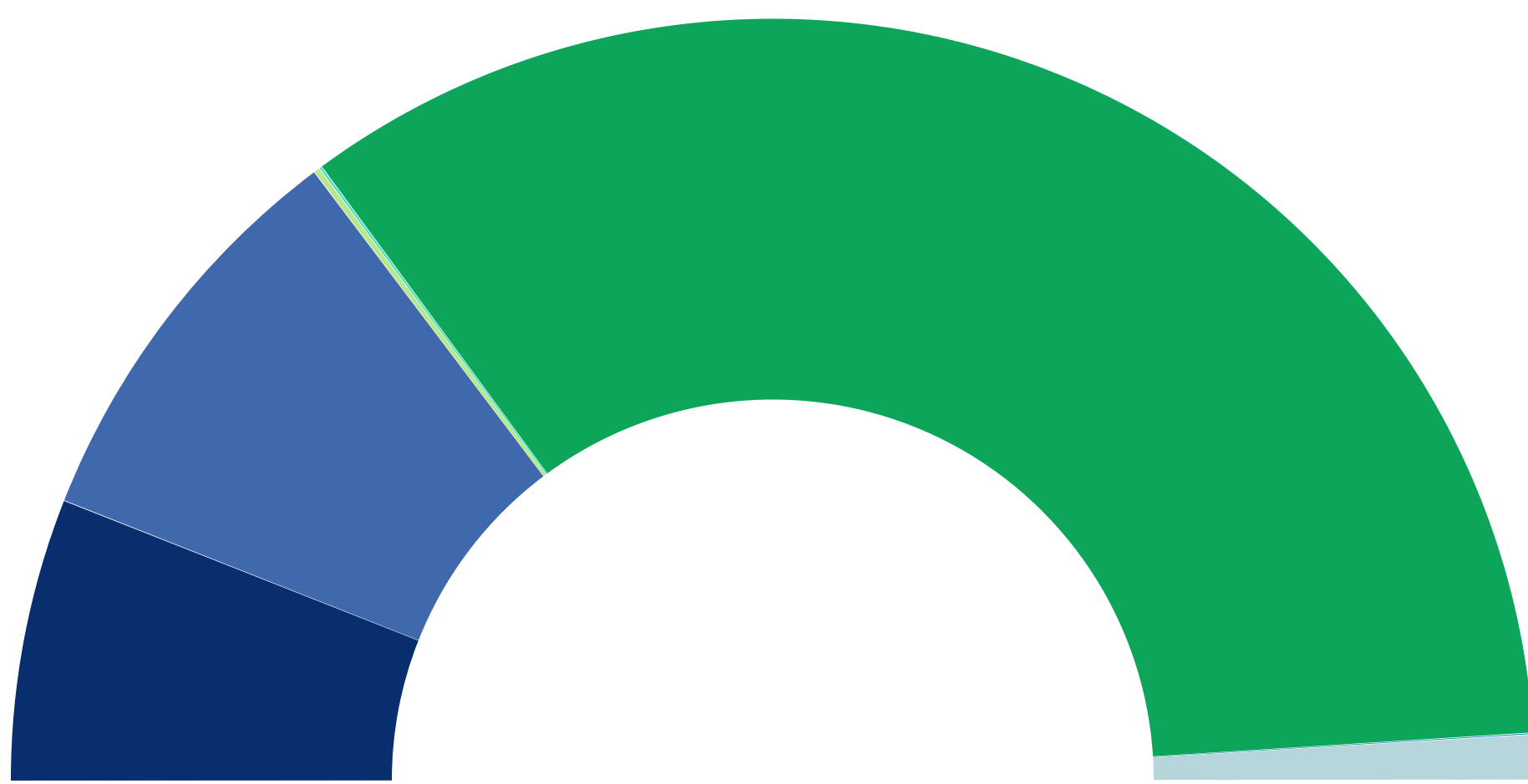


Financial Picture



The Link is a 501(c)3 (nonprofit) organization, not a government or judicial agency, and relies on agreements and charitable donations from the community in order to provide services to youth and families of the 17th Judicial District.

Income 2019



- Adams County Human Services (11.99%)
- Colorado Youth Detention Continuum (17.47%)
- Contributions (0.26%)
- Foundation Grants (0.12%)
- Intergovernmental Agreement (68.17%)
- Other JD Screens (0.08%)
- Senate Bill 94-215 (Marijuana Tax Fund) (1.9%)

IGA - PARTICIPATING JURISDICTIONS

- Adams County
- City of Commerce City
- City of Brighton
- City and County of Broomfield
- City of Northglenn
- City of Thornton
- City of Westminster

OTHER FUNDERS

- Adams County Human Services
- Colorado Youth Detention Continuum (CYDC)
- Brighton Legacy Foundation
- Board of Directors and community members

Thank You to Our Funders

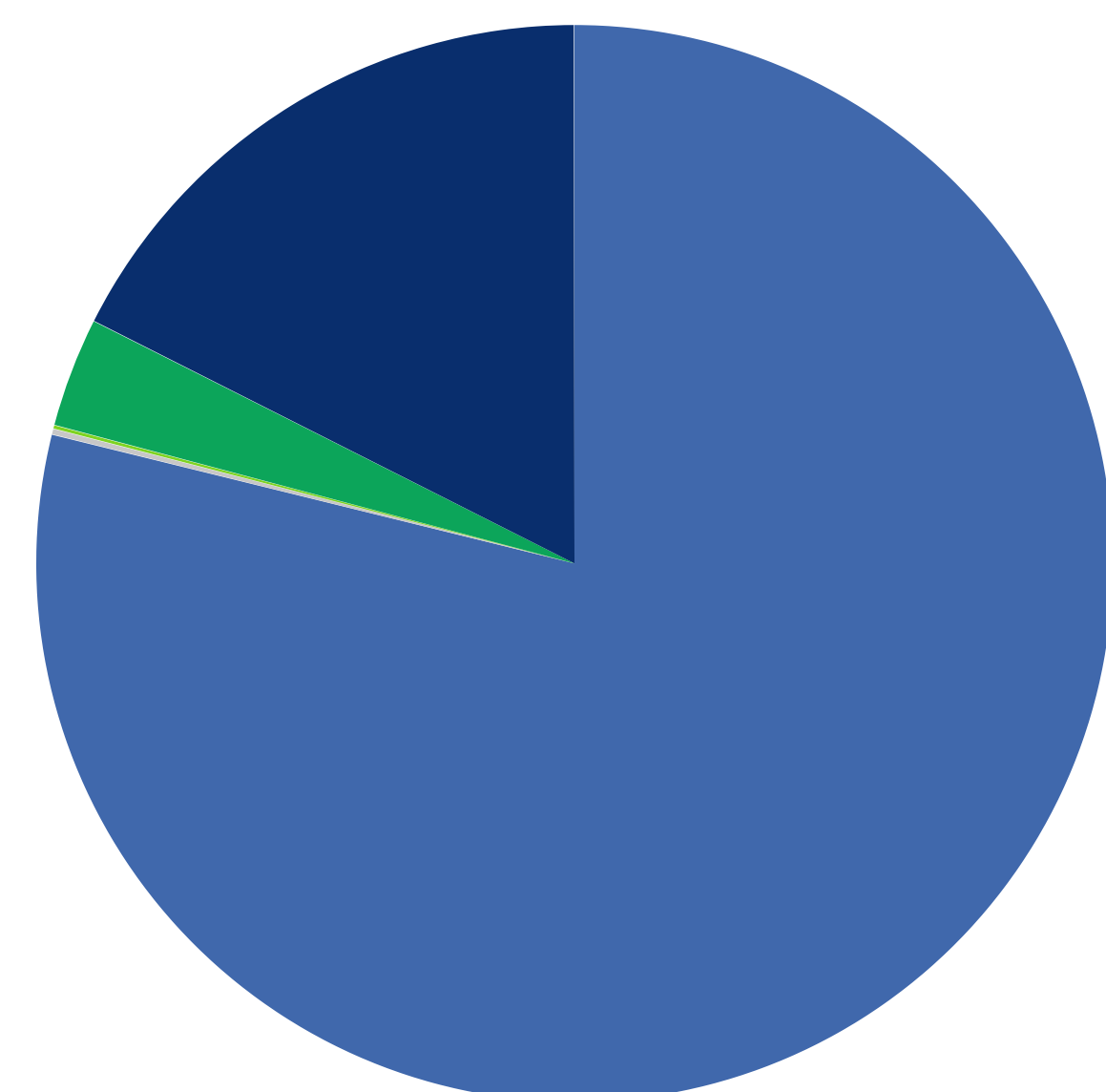
The Link is grateful to the participants of the Intergovernmental Agreement, which is the largest source of funding, and to continued support by CYDC and Adams County Human Services. These partnership contributions fund the services provided by The Link, including receiving youth 24 hours a day and detention screens every day of the year.

Spending

Personnel Expenses are the largest line item in the annual budget. The Link has 12 full time and 2 part time employees including 9 intake specialists and an admin team comprised of 2 supervisors, a manager of services, an office manager, and the executive director.

Operational expenses include rent, insurance, communications and technology, office and client expenses.

Expenses 2019



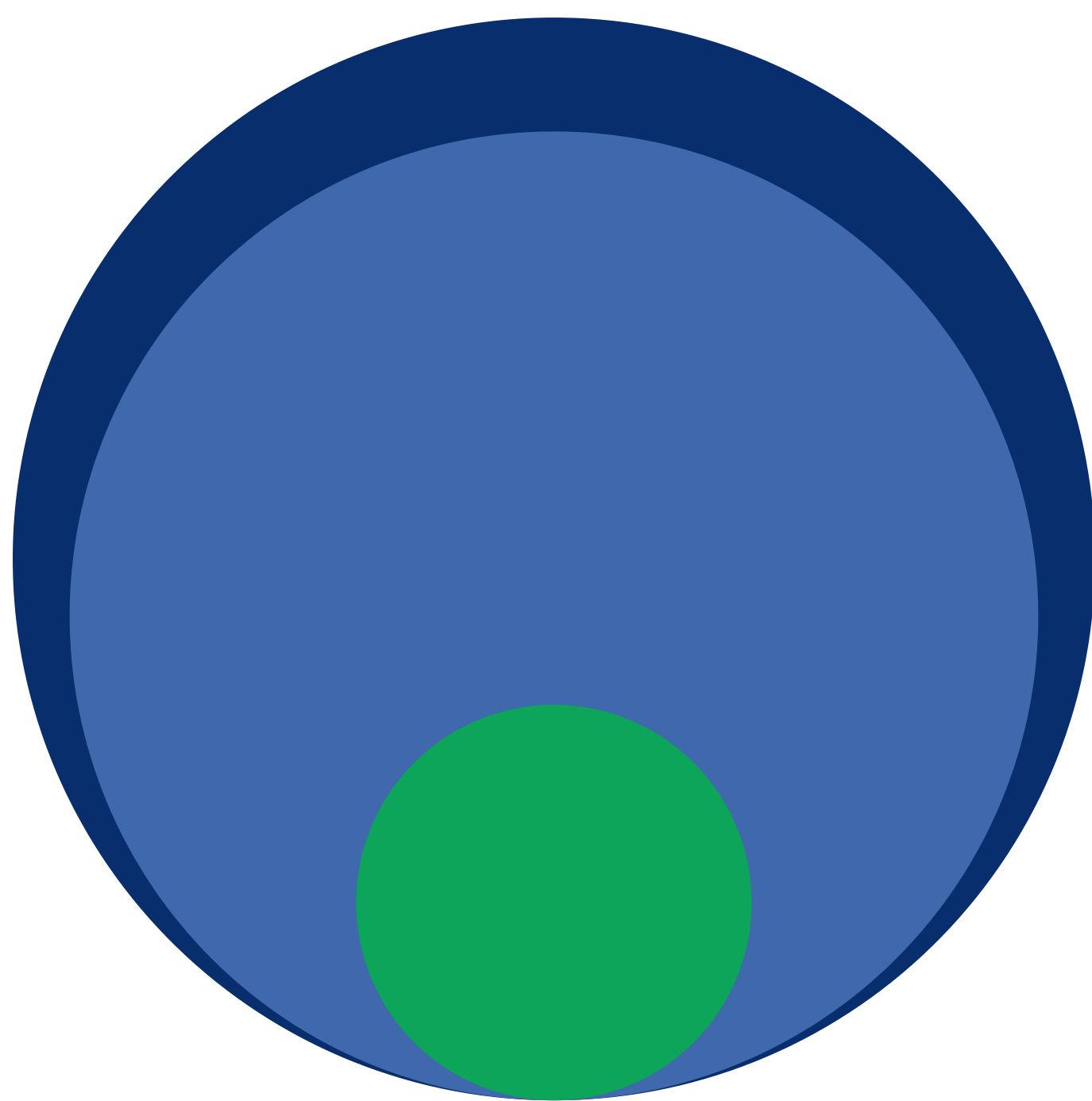
- Personnel Expenses (78.86%)
- Other Staff Expenses (0.17%)
- Professional Services (3.31%)
- Operations Expenses (17.55%)
- Board Expenses (0.1%)

Cases and Clients



The Link screening services are intended to identify factors contributing to concerning behavior and mitigating risks and to assist in detention bed management in the 17th Judicial District.

1145 Total Cases in 2019



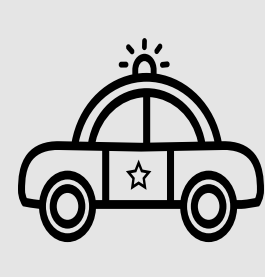
- Law Enforcement Transports (51.7%)
- Detention Screens (41.4%) ● Walk-in or Other Referral (6.9%)

Success Stories


A 17 year old female transported to The Link due to being beyond the control of parents: Youth was smoking Marijuana daily, not attending school, running away from home and getting into verbal and physical altercations with siblings and father. Parents attended Community Reinforcement and Family Training (CRAFT) group for 12 weeks, and client attended Cognitive Behavioral Therapy with Anger Management (CBT Group) for 12 weeks. Client also participated in individual and family therapy. Client has completed court ordered probation, community services, has a part-time job, has been substance free for 4 months and has a better relationship with parents and siblings with no verbal or physical altercations for the last 2 months. Her most recent progress report from school shows she is receiving As and Bs in all subjects.

A 15 year old male transported to The Link charged with possession of marijuana and being truant: Youth was referred for an evaluation to therapeutic services. Parents attended Community Reinforcement and Family Training (CRAFT) group for 12 weeks and client attended Cognitive Behavioral Therapy with Anger Management (CBT Group) for 12 weeks. Youth was minimally engaged and received services for 6 months. He has not used marijuana in 90 days, is attending a new school receiving Cs in all subjects and reports completing all court ordered obligations. Mother stated, "I am glad that we could come to The Link and use Rebound Colorado because everyone here cared about my son and the people here were never too busy to talk to us. The staff would always call the therapist and always made our family feel important."

592 Transports

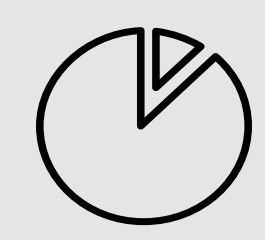
 153 Beyond Control of Parent
 167 New Charge(s)
 51 Pending Charge(s)
 138 Runaway
 66 Warrant
 17 Welfare

474 Detention Screens

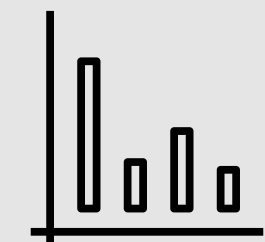
 441 of those screened to Secure Detention

 149 New Charge(s)
 47 Remand
 278 Warrant

1145 By Gender

 370 Female
 775 Male

1145 By Age

 3 Age 8 97 Age 13
 2 Age 9 162 Age 14
 10 Age 10 243 Age 15
 29 Age 11 283 Age 16
 52 Age 12 264 Age 17

